

Date July 2010

Dear Applicant,

Regional Minister (Children Youth and Families) - Southern Counties Baptist Association

Thank you for your interest in this post. To help you as you consider whether God is calling you to this ministry we have created an Application Pack online at the SCBA website with the following documents:

- Job Description
- Person Specification

Full details of the 'Terms & Conditions' will be included in a pack sent to shortlisted candidates.

To help the Association consider the various applications fairly, please compile a concise, type written CV covering the following issues:

- Your personal details
- Your education and qualifications
- Your employment history, including your ministry experience (give a brief summary of responsibilities, achievements etc.)
- Your conversion and Christian experience
- Your theological principles and convictions
- Your personal gifts and skills
- Your denominational/ecumenical involvement and experience of trans-local ministry/leadership
- Three referees who will be able to comment in an informed way on your application in relation to regional ministry. One of these should be the Regional Minister/Team Leader of the Association within which you presently minister.

If you minister within the SCBA a Regional Minister/Team Leader from another Association, a Baptist College Principal or a Department Head from the Baptist Union's national office are appropriate alternatives.

The Final date for receipt of applications is Friday 27 August 2010 and we anticipate that interviews will be held 16 September 2010.

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Once short listing has taken place, letters will be sent to all applicants advising them of the outcome of their application, and references will be taken up for those who are being invited for interview.

Completed applications may be returned either sent by email to:

scba.applications@gmail.com

Or, in an envelope marked "*Confidential*", sent to:

Mr Jonathan Spiller
Moderator, SCBA Staffing Task Group
129 Broadway
Didcot,
Oxon.
OX11 8XD

Tel 01235 517681

If there is any further information that you require, please do not hesitate to contact me at the address given above, by email or by telephone.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Jonathan Spiller', written over two horizontal lines.

Jonathan Spiller
Moderator, Staffing Task Group

Tel: 01235 517681

Email: jon.spiller@baptisthouse.org.uk

JOB DESCRIPTION: REGIONAL MINISTER (PASTORAL / CHILDREN, YOUTH & FAMILIES)

RESPONSIBLE TO: The person appointed will be accountable to the Regional Team Leader.

RESPONSIBLE FOR: The primary responsibilities will be to take the lead in the area Children, Youth and Families (CYF) alongside pastoral care of about 60 churches. In addition the post-holder will be expected to play an active and supportive part in the development of a strong, creative and relational team that models good practice for the Association.

GENERAL OBJECTIVES: The vision of SCBA is contained within the fourfold statement:

- building strong churches
- growing healthy churches
- resourcing effective mission
- enabling lifelong discipleship

To that end every member of the staff team is passionately committed to fostering Kingdom mission in all its dimensions whilst delivering a high level of pastoral care and in that way positively encourages local church ownership and recognition of the association.

The terms and conditions of appointment are set out in a separate document.

THE TASK

In relation to the Regional Ministry Team

- To play an active and supportive part in the development of a strong, creative and relational team that models good practice for the Association.
- To take the lead for CYF Development
- To take responsibility for those tasks allocated by the Team Leader including serving on any committees / task groups / ecumenical groups.
- To play a part in the development of a flexible team by undertaking ministry opportunities alongside, or in place of, other team members which are outside the normal on-going responsibilities of this job description.

In relation to the Association's ministers

- To be in regular contact with those ministers under your care including those in pastorate, those in another qualifying office.
- To encourage and co-ordinate ministers to cluster, meeting regularly with colleagues for spiritual support and mutual encouragement.
- To advocate personal development through "in-service" training, sabbatical study, participation in appropriate conferences, courses and the BU's scheme of Self-Guided Appraisal.
- To liaise with the team Leader in matters of settlement where appropriate.
- To offer the BU's independent confidential 'Carer Counselling' as is needed
- To participate fully in the processes of Ministerial Recognition and Accreditation.

In relation to the Association (Pastoral)

- To give general pastoral oversight and care to approximately 60 churches.
- To be proactive in offering advice or consultancy to a church seeking outside help
- To advocate and support the creation and sustaining of clusters

In relation to the Association (Children, Youth & Families)

- In relation to CYF work, to keep abreast of governmental / statutory agencies' policies and planning and find 'crossing places' between these and faith initiatives
- In relation to CYF work, to network with best practice agencies such as YFC, Scripture Union, Care for the Family so as to draw upon and make available to churches information and skills that will assist them in serving the children, young people and families living in their communities
- In relation to CYF, to draw upon and make churches aware of the many and varied sources of support available and being used by other churches (good news stories)
- In relation to CYF, to develop a network of those engaged in different initiatives across the association (paid and volunteers) to carry support and training

In relation to the Baptist Union of Great Britain (BUGB)

- To participate in the wider life of the Union, including representation at BU Council, Assemblies etc
- To fully support the work of Home Mission and BMS by developing and implementing strategies for promoting this work
- To promote good practice in relation to children and young people with specific reference to Government legislation and the Baptist Union's safeguarding policies and good practice.

REGIONAL MINISTER (Children Youth and Families)

PERSON SPECIFICATION

Essential

1. An accredited Minister of the Baptist Union of Great Britain with a clear understanding of, and commitment to, Baptist identity.
2. A spiritually mature person, open to the Holy Spirit, with a clear grasp of the Christian faith, who models a spirituality that seeks a deepening relationship with God within the fellowship of a local church.
3. A vision and enthusiasm for the wider life of the Baptist Union and the translocal ministry involved in the work of a Regional Association.
4. A person of honesty, openness and personal integrity combined with personal warmth, energy and cheerful enthusiasm with a good sense of humour.
5. A commitment to relational ministry and an ability to build trust with ministers, staff colleagues (both regionally and nationally), college staff, representatives of other denominations, secular agencies and the churches.
6. A team player, in sympathy with the "team model" that the Southern Counties Association is developing.
7. A commitment to growth and personal development in the exercise of ministry.
8. A good communicator in both oral and written forms, able to present concepts and programmes using appropriate information and communication technology.
9. A robust and resilient personality and temperament, with proven ability to cope with stress and withstand pressure.
10. A passion for the evangelism, caring ministry and social activism that make up a programme of holistic mission, radically oriented to the new cultural context of 21st Century Britain and particular emphasis on developing, implementing and evaluating CYF strategies and programmes within the life of the local church and / or Regional Association.
11. Evidence of engaging in study and theological reflection on mission and contemporary society especially in relation to children, young people and families.
12. A clear and strategic thinker.
13. A competent organiser who is able to delegate.
14. Committed to the local ownership of Home Mission and BMS World Mission and able to encourage / enthuse others.
15. A full commitment to Equal Opportunities and anti-discriminatory practices.
16. A full driving licence.

Desirable

1. Demonstrable experience in local church pastorate/s with significant emphasis on CYF ministry.
2. Previous experience of arranging and delivering events for groups of ministers and churches.
3. Broadly evangelical in theology, open to renewal, and sympathetic to the wide diversity of Baptist life.