



romsey baptist church

To be a loving church, striving to be more
Christ-like with a heart for serving its community

Children and Families Worker

Job description

Romsey Baptist Church is a caring Christian community where each person is encouraged to grow in faith and to share faith in Jesus Christ with others. We are looking to appoint an enthusiastic and capable Children and Families Worker to join our staff team.

Overview

The Children and Families worker will lead RBC ministry to children and families, working with committed teams of volunteers to support children and their families towards a growing relationship with Jesus Christ, through prayer, relationship-building, the sharing of the gospel and engagement with appropriate groups and activities.

Details Hours - maximum of 20 hrs/week Salary - £15,319 per annum (£28,357 FTE), plus 8% employer pension contribution. *Both hours and salary are open to negotiation based on experience* Start Date - Flexible

Accountable to the Minister and Leadership team

Key attributes

Passionate about working with children (aged 0-11) and supporting them and their families as they explore and deepen their faith.

Experience of planning, preparation and undertaking of children's events and activities.

Ability to build relationships with children and provide ways for them to interact with church.

Manage and develop volunteer teams

Use e- tools to communicate and promote children's ministry.

Responsibilities

Seek opportunities to encourage and support the development of faith in children and their families in both a church and community context.

To lead and oversee the Sunday morning children's ministry, including managing rotas, developing teaching programmes, creating resources, and meeting with teams.

Support and grow areas of children and families ministry across the church such as toddlers and GRACE.

Involvement in RBC events throughout the year such as Church Away Day, Light party, Family services.

Raise the profile of and interest in children's ministry within RBC.

Safe recruitment of volunteers, ongoing management and guidance.

Willingness to invest time in training and development is essential.

Meeting with the RBC staff team on a weekly basis.

An essential occupational requirement is that the post holder should be an active Christian in order to model the church values and ethos, to pray with others and to pastorally care for children and families.

An enhanced DBS check is required prior to appointment and attendance at RBC safeguarding training is required. A commitment to reading and following RBC's Safeguarding including, Health and Safety and other policies is required.

Person specification

	Essential	Desirable
Education and qualifications	Qualifications at least A Level or equivalent	Relevant qualifications related to children's ministry
Experience	At least 3 years of working or volunteering with children (aged 0-11)	Working with families as a result of work with children.
Skills and abilities	Willingness to lead children's worship Team leader Excellent communication skills IT literate Excellent time management Enthusiastic and passionate about children's ministry	Social media skills
Other	Ability to work flexible hours and days Create environment of equality and care and value everyone	Safeguarding training First Aid training

2 references will be requested (one to be from current employer).

Please apply to the Minister, Fiona Blaker at fiona.blaker@romseybaptist.church with a current CV and covering letter.

Closing date Friday 30 September 2026 with interviews being held in early October.

Romsey Baptist Church Registered Charity No. 1215047 Charitable Incorporated Organisation